

Code of Practice for CRE8IV Talent Agency & Management with Child Safeguarding Statement

Child Safeguarding Statement

CRE8IV Talent Agency & Management is committed to ensuring the safety, welfare, and well-being of all children and young people involved in our organisation. We prioritise their protection and adhere to robust child safeguarding practices. Our agency recognises the importance of creating a safe and nurturing environment where children can flourish and reach their full potential. We are dedicated to preventing child abuse, exploitation, and other forms of harm, and we will take prompt action to address any concerns or incidents that arise. Our Child Safeguarding Statement serves as a cornerstone of our commitment to safeguarding children.

General Principles

1. a. All children have the right to be treated with dignity, respect, and fairness.
2. b. The best interests of the child are paramount in all decisions and actions taken by CRE8IV Talent Agency & Management.
3. c. Every child, regardless of their background or abilities, should have equal opportunities to participate in activities and reach their potential.

Code of Practice

4. a. Professional Conduct: All staff members, including directors, agents, employees, contractors, and interns, will conduct themselves professionally and responsibly when interacting with children.
5. b. Duty of Care: We will provide a safe and secure environment for children, taking all reasonable measures to protect them from harm and ensure their well-being.
6. c. Confidentiality: We will respect and maintain the confidentiality of children and their families, only disclosing information when necessary and in line with legal and child protection requirements.
7. d. Communication: All communication with children will be conducted in a respectful, age-appropriate, and inclusive

manner. We will actively listen to children and encourage their participation, valuing their opinions and perspectives.

8. e. Physical Contact: Staff members will exercise caution and use appropriate physical contact when working with children, ensuring it is necessary, non-intrusive, and always in line with the child's consent and comfort level.
9. f. Training and Education: We will provide regular training and education to all staff members on child safeguarding, recognising signs of abuse, and reporting procedures.
10. g. Reporting Procedures: All staff members have a duty to report any concerns, suspicions, or incidents of child abuse, exploitation, or harm promptly to the designated Safeguarding Officer.
11. h. Collaborative Approach: We will work collaboratively with parents, guardians, and relevant authorities to ensure the well-being and protection of children, seeking their input and involvement in decision-making processes when appropriate.
12. i. Risk Assessment and Management: We will conduct ongoing risk assessments to identify potential risks to children and implement measures to mitigate those risks effectively.
13. j. Continuous Improvement: We are committed to continuously reviewing and improving our child safeguarding practices to ensure the highest standards of protection for children.

Compliance and Enforcement

14. a. CRE8IV Talent Agency & Management expects all staff members to comply with this Code of Practice and Child Safeguarding Statement.
15. b. Failure to comply with these policies and procedures may result in disciplinary action, up to and including termination of employment or engagement.
16. c. Any breaches of child safeguarding policies will be addressed promptly and robustly, with appropriate action taken to ensure the safety and well-being of children.

This Code of Practice and Child Safeguarding Statement will be communicated to all staff members, parents, guardians, and stakeholders associated with CRE8IV Talent Agency & Management. We are committed to fostering a culture of child

safety, where everyone is aware of their responsibilities and actively contributes to creating a safe and positive environment for children.